# **Decision Summary**

**Committee:** Personnel Committee **Date:** 16 September 2014

**Committee Clerk:** Steve Copley **Tel:** 01484 221000

#### Chair

Councillor David Sheard

## **Councillors Attended**

Martyn Bolt, Jean Calvert, Andrew Cooper, David James Hall, Peter McBride, Graham Turner, Nicola Turner

## 1. Membership of the committee

This is where Councillors who are attending as substitutes will say for whom they are attending.

**Decision:** Apologies for absence were submitted by Councillor Robert

Light.

## 2. Minutes of previous meeting

To approve the Minutes of the meeting of the Committee held on 20 August 2014.

**Decision:** The Minutes of the meeting of the Committee on 20 August

2014 were agreed as a correct record.

#### 3. Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests

**Decision:** No interests were declared at the meeting.

#### 4. Admission of the public

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

**Decision:** Agreed that agenda item 9 be taken in private session due to

the update being given containing exempt information about

labour relations issue.

## 5. Deputations / Petitions

The Committee will receive any petitions and hear any deputations from members of the public. A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

**Decision:** No deputations or petitions were received.

### 6. Public question time

The Committee will hear any questions from the general public.

**Decision:** No public questions were asked at the meeting.

#### 7. Assistant Director Support Services - Deletion of post

A report requesting the deletion of the post of Assistant Director of Support Services.

Contact: Ruth Redfern: 01484 221000

**Decision:** That approval be given to the deletion of the post of Assistant

Director of Support Services.

#### 8. Exclusion of the Public

To resolve that under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act.

**Decision:** The public were excluded at this point.

## 9. Update on Human Resources and Industrial Relations Issue

Update concerning ongoing consultations and negotiations with Trade Unions on Human Resources issues.

Contact: Rosemary Gibson - 01484 221000

**Decision:** Personnel Committee received an update on current human

resources and industrial relations issues and noted its content.